



Lucas Lammers, CEO LC Packaging
Nienke van Thuijl, interior designer Quadrant4

LC Packaging is a globally active player on the field of durable packaging solutions. LC Packaging has been active for almost one-hundred years and has, led by Lucas Lammers (fourth generation), grown substantially. Which is why the company chose a new residence for both their Dutch branch as the international headquarters of LC in Waddinxveen. Important requirements? Connection. Homeliness. And sustainability. Lucas share, together with interior designer Nienke van Thuijl from Quadrant4, how they made it happen.

Adding VALUE

Lucas: “September 2020 is when our new building was completed. Our employees cherished our previous location, and I wanted them to feel just as at home in our new building. Even if it is three times as big. Through our construction supervisor I came into contact with Quadrant4. They 100% gave me a great feeling. We immediately clicked. I dared to take on the project with them.”

Sounding board sessions with employees

Nienke: “We organized sounding board sessions with

employees to get a good view on their wishes regarding bricks (the building), bytes (IT) and behavior (way of working). What do they like? What do they wish to see return in the new building and what do they want to leave behind? But also: What do they want to add? This input was very valuable for the final design.”

Lucas: “We involved the employees in the process from the start. We created a ‘construction-corner’, displayed drawings and multiple materials. They were able to follow every step of the way. It was really present.”

A photograph of a modern office interior. The space is characterized by a large, circular skylight at the top, which allows natural light to illuminate the area. A prominent feature is a curved staircase with a white, flowing handrail and wooden steps. The office is furnished with desks, chairs, and large windows that offer a view of a cityscape. The overall design is clean, bright, and contemporary.

“This is the investment of my life”



Requirements for the property

Lucas: “The headquarters and the Dutch office need to be ‘separated in connection’. I want the building to add value to its surroundings. Employees, myself included, spend a lot of their time in it. The building needs to feel nice in its daily use. Equality is important to achieve that. What I mean by that is that everything needs to be perfect for the employees in the logistic areas. And I wanted to have the most sustainable property in the Netherlands. It has to be durable, because you don’t make an investment like this multiple times in your life.”

Nienke: “The building is climate neutral and has achieved the BREEAM certificate Outstanding. The sustainable nature is also visible in the architecture and interior. For example, the brick wall, made of energy efficient manufactured bricks (from raw construction waste), but also in the technical and material choices. The transparent structures, the playfulness and the meeting places in the building play their part in connection and comfort. The round glass fronts and the open round staircase at the entrance illustrate this. I think it’s innovative and fun

that we somewhat ‘hid’ the elevator, to stimulate people to move more. The gender-neutral toilets are also very new.”

Peacefulness, encounters and a beautiful welcome

Lucas: “During the process of designing, I thought back to my time in university and what I needed then (library, coffee corner, lecture halls). My conclusion: there had to be space for peacefulness and quiet to work. I wanted plenty of coffee corners where you can meet each other and have a chat. And you want to be able to host guests and colleagues from other firms well. The nice, light workspaces, the four pantries and the auditorium make this happen.”

Principles: yes. Conflict: no.

Lucas: “We always had many discussions which really led to something. The people of Quadrant4 stand for who they are and what they do, but they are not rigid. They honestly advise you on what they believe to be the best choices for your property. This gives you trust.”

