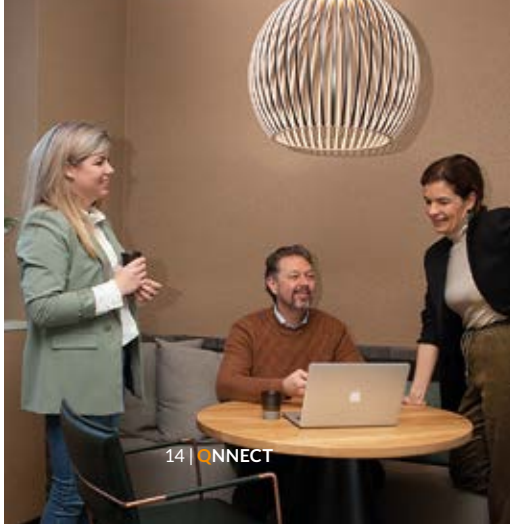
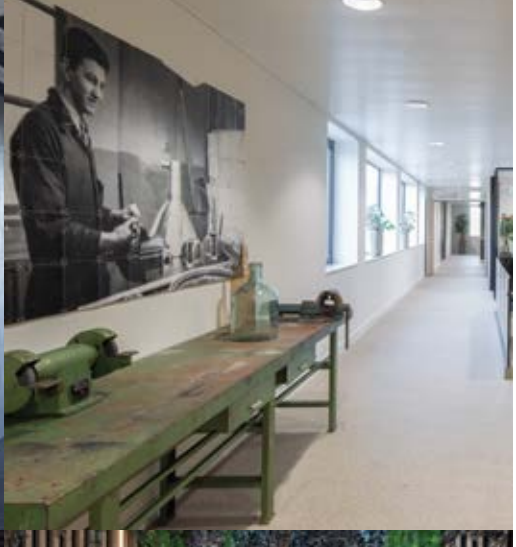
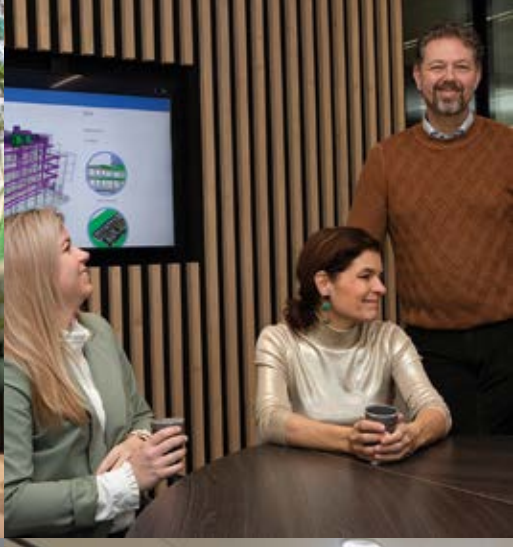




# ‘We are proud because our employees are proud’

“We do well.” That is the business philosophy of Megens Installaties summarized in one word. Megens ‘does well’ for all people who live or work in a building in which Megens has realized the installations. And of course, for the clients they work with. But Megens also wants to make things right and have it right themselves. This includes a pleasant and inspiring working environment for all employees. What started with ‘perhaps tearing down some walls’ resulted in a completely new layout and design of the headquarters in Druten. And the result is impressive! Jos Ruijs (managing director of Megens Installaties) and his wife Petra Schoenmakers, together with interior designer Nienke van Thuijl of Quadrant4, were the initiators of this very successful metamorphosis. They would love to take us along on their journey.





Jos: "Our company has really transformed and professionalized in recent years. We expanded considerably with the arrival of new branches in Apeldoorn, Amsterdam, and Rotterdam. And we are fully committed to 3D designs (BIM/Trimble Robotic Total Station). Partly because of this, we have experienced rapid growth in recent years.

Petra: "The appearance and layout of our existing accommodation (the building dates from 1999) no longer matched where Megens Installaties is now. We did consider new construction, but ultimately decided to stay at our current location in Druten and renovate it thoroughly."

## “Quadrant4 thoroughly explores what you are looking for as a client”

Jos: "We used to have office gardens. However, we wanted more privacy in sound and openness in terms of sight. And, of course, immediately realize the right sustainability move." Nienke: "I came into contact with Petra and Jos through installation consultancy firm Klictet. Klictet is located in the building at Quadrant4 and both Quadrant4 and Megens work together with Klictet. The start of a very nice collaboration."

Jos: "We used to have open-plan offices. However, we wanted more privacy in sound and openness in terms of sight. And of course, immediately realize a leap in sustainability."

Nienke: "I came into contact with Petra and Jos through installation consultancy firm Klictet. Klictet is located in the building at Quadrant4 and both Quadrant4 and Megens work together with Klictet. This was the start of a nice collaboration."

### Unique connection

Nienke: "Petra and I immediately clicked. She had already done a lot of preliminary work and I quickly got the right feeling about the identity of the organization."

Petra: "We had already started working with an interior builder, but gradually I felt that that wasn't it. The customization we were looking for required a lot of detail. Nienke saw the challenge there. We found each other in that."

Jos: "Practically, we missed the right applications for our ideas. Then it's nice if someone like Nienke guards the line. She made the connection. I have now learned that before you select an architect, you have to look very closely at whether it matches the style you have in mind."

Nienke: "Jos and Petra were a self-managing team throughout the entire process, which I was able to upgrade as a kind of 'wing woman'. This worked perfectly."

Jos: "I also thought it was important that the implementation of the project was done by local producers and their own relations as much as possible. A conscious choice which worked out well."

### Proud of the result

Petra: "We are especially proud of the fact that our employees are proud. That's the best compliment you can get. They - and me too! - are very happy with the new meeting space, for example."

Jos: "We've already completed so many beautiful properties for customers. It is very nice to do it for yourself as well. I enjoy showing it to customers, leads and other business associates."

Nienke: "For me it's about added value in customization. I was able to make a difference there."

### DURABLE, OPEN, WARM AND TOUGH.

The complete interior and exterior have undergone a metamorphosis. A brief summary of the highlights:

- The building is Nearly Energy Neutral (BENG) by using climate ceilings, solar panels, and a heat pump (note: the energy costs have dropped from 300 Watt per m<sup>2</sup> to 25 Watt per m<sup>2</sup>)
- Downstairs a beautiful conservatory and meeting room with billiards, darts and a nice lounge area have been created (inside and outside)
- The color copper (as a link to the installation industry) is apparent throughout the building
- The abundance of glass contributes to an open and connected atmosphere
- You'll find greenery and plants throughout the entire building
- The use of waste bricks ensures the touch of toughness
- The use of natural wood makes the interior bright and friendly
- The choice for high-end design office furniture with curves fits perfectly in the new environment
- Grass tiles (instead of clinkers) on the outside site ensure that drainage takes place on the site

